# PREMIER FRUIT & NUT Ltd

IMPORTERS & DISTRIBUTORS OF EDIBLE NUTS & DRIED FRUITS

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# Modern Slavery & Human Trafficking Statement

Every person at Premier Fruit & Nut Ltd. is proud to fully support the government's objectives to eradicate modern slavery and human trafficking. The directors are proactively involved in driving a culture that seeks to identify and remove any risks to our ethical standards. We encourage every colleague, at every level of the business to take action to bring these abhorrent practices to an end.

#### **Our Business**

Our principal activity is to import and distribute globally sourced dried fruits and nuts to into the UK and EU customers. We are a trading company based in the Croydon, Surrey with no branches.

## Our approach to Slavery and Human trafficking

At all levels of management, sensitivity, and awareness of such activity are paramount when liaising with our suppliers both in the UK/ EU and around the world.

The company understands the negative impact surrounding modern slavery and human trafficking both to those individuals directly affected by this horrendous activity and on those organisations, that allow such behavior.

Here at Premier Fruit & Nut Ltd., employees are expected to report any such concerns to the directors so they in turn can act accordingly.

### **Our Supply Chain**

Our supply chain includes the provisioning of raw materials and finished foodstuffs from approximately 32 different countries.

All suppliers ethical trading status are reviewed during the process of initial approval before commencing supply. It is monitored as a part of ongoing supplier performance review. This approach ensures there are no practices taking place that contravene our own policy relating to slavery and human trafficking.

#### Due Diligence to counter Slavery and Human Trafficking

All our employees are based within one site and have a written contract of employment. All employees are have been made aware of company policies through their contract. When recruiting staff, this is undertaken directly by the directors. Agencies are only used to identify candidates and face to face interviews are undertaken by the directors to ensure the potential employee has a permit to work within the UK and is doing so voluntarily.

This statement is made in relation to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the current financial year 2023/24.

Rajeev Shah Director

IBAN:

Date of Issue: 07/03/2023 Our Sedex Ref: ZC408164697

PLEASE NOTE OUR NEW BANK DETAILS: HSBC BANK PLC

GBP Sort Code: 40-11-60 A/C Number: 80111368

USD Sort Code:

40-05-15 A/C Number: 73782579 SWIFT: MIDLGB22 IBAN: GB09MIDL40051573782579 EUR

Sort Code: A/C Number: 73783084 SWIFT: MIDLGB22

GB51MIDL40051573783084